



COMPANY ENVIRONMENTAL POLICY STATEMENT - ISO 14001:2004

HTL shall ensure that our operations comply with and where possible exceed environmental legislation, approved codes of practice and other requirements to which the organization subscribes that relate to our environmental aspects whilst co-operating fully and maintaining open relationships with all regulatory authorities.

The company is committed to the process of enhancing its environmental performance and will continually measure and monitor standards and implement improvements whilst ensuring that all personnel are trained and aware of environmental issues and the environmental impact of their activities.

HTL are committed to increasing the percentage of materials recovered and recycled from the incoming waste stream and reducing the amount of waste being landfilled by the company in part by raising awareness of the benefits of separation at source. We aim to maximize reuse and the amount of energy recovered from waste by minimizing the use of materials and non-renewable resources.

We are dedicated to assisting our customers in reducing their environmental impact by providing reprocessing services and developing markets for secondary materials. HTL will use contractors and suppliers who hold environmental standards compatible with our own where practicable.

This policy will be communicated to all persons working for or on behalf of the organization and made available to interested parties and audited to ascertain that the information contained within it is understood and accomplished. The policy will be reviewed periodically to ensure that it evolves with the company's activities and legislation as well as the needs and expectations of the community.

Adequate resources will be allocated for the development of the company environmental management system and for the training of all employees.

The company will take all practical steps to prevent or diminish harmful impacts on the environment, which may result from our activities.

The company will maintain an Environmental Management System throughout its operations subject to recognized environmental programmes. The system will include the requirement for a comprehensive report and audit programme which will be designed to progressively reduce the impact of the company's operations in key environmental areas.

An Environmental Review meeting, chaired by the Managing Director, will be the strategic body on environmental matters and will commission and agree with the management team a programme of objectives and targets consistent with this policy.