



COMPANY HEALTH & SAFETY POLICY STATEMENT

We shall meet our responsibilities under The Health & Safety at Work Act 1974 and other relevant legislation as dictated by HM government & safety law, local authorities and industry best practice pertaining to occupational health and safety of employees and any other persons who may be affected by the company's activities.

It is the company's policy that all possible steps are taken to ensure the health, safety and welfare as far as is reasonably practicable of all employees and persons who may be affected by the companies activities.

The company recognizes its responsibilities in connections with the provision of adequate safety measures and the prevention of accidents and will take all reasonable steps to minimize risk and eliminate foreseeable hazards.

The company will publish effective objective and targets and implement planning of the management of occupational health and safety to achieve its objectives.

The company is committed to operating high standards of health and safety in all its activities and will continually monitor standards and implement improvements and ensure all personnel and trained and aware of their responsibilities.

Adequate resources will be allocated for the development of health, safety and welfare standards and for the training of all employees.

The company will take all practicable steps to prevents or diminish harmful impacts on the environment, which may result from out activities.

This policy will be communicated to all employees and available for interested parties and audited to ascertain that the information contained within it is understood and actioned.

We all have responsibilities for Health & Safety; we must all accept those responsibilities, thereby making HTL a safer place to work.